



STRATEGIC PLAN

2022 – 2024



A Kildare Ministries school in the Brigidine tradition





CONTENTS

4 PRINCIPAL'S MESSAGE

6 OUR VISION

Board Chair Address

8 OUR VALUES

Brigidine College Mission Statement

10 STRATEGIC OBJECTIVES

Catholic Identity and Spirituality

12 FAITH AND MISSION

Theology in the Contemporary World

14 TEACHING AND LEARNING

Educating the Whole Person

16 COLLEGE COMMUNITY

Formation and Wellbeing

18 SUSTAINABLE PRESENCE

Sustainable Community Infrastructure and Resourcing





Brigidine College, Indooroopilly is a Kildare Ministries school in the Brigidine tradition. With its rich Irish, Australian Catholic roots firmly embedded in its values and traditions, Brigidine College exemplifies rich and deep learning focused on *young women being inspired to be the difference*.

The Strategic Plan (2022 – 2024) identifies continuing growth as a leader in the education of young women for the contemporary world. With faith and sustainable values, the wellbeing of students and staff are hallmarks for inspired learning and teaching.

While Brigidine College continues to grow, its ***Touchstones for Learning*** will sustain the community well into the future.

Our faith and mission is one to embolden our community to reconceptualise our catholic tradition for the contemporary world with *Strength and Gentleness*.

Learning and teaching is where minds are open to diverse, innovative and creative practices, educating all for the 21st Century.

Student formation and sustainable communities are where connectedness and wellbeing are central to living Brigidine values, in an environment where care for the earth and responsible use of resources allow the College to thrive.

Brigidine College is pleased to share our Strategic Directions with our community.

Brendan Cahill
Brigidine College Principal



OUR VISION





Brigidine College, Indooroopilly, is a Catholic Religious Institute school dedicated to the education of young women. Founded by the Brigidine Sisters to educate young women of the western suburbs of Brisbane, the school models the charisma of St Brigid with *Strength and Gentleness*.

The College promotes a holistic education for young women through the spiritual, academic, physical and cultural dimensions of learning. With a strong tradition of academic achievement, a high level of achievement in performing arts and sport, as well as an emphatic commitment to justice and service, young women at Brigidine are challenged to think deeply, develop the courage to express ideas and model Christ's teachings in their lives.

While maintaining a commitment to excellence, Brigidine College is very much grounded in the contemporary world. Challenges in curriculum, evolving digital settings, increased levels of compliance and community expectations, are all part of the educational landscape. As a Catholic school, it is imperative to provide young women with an understanding of their faith so they embrace a moral courage and integrity to enrich the world.

The four **Touchstones for Learning** provide the philosophy and understanding that will shape all areas of the College over the next three years. The ongoing success of the College, is its capacity to strategically and effectively plan the direction it will take. This plan provides a cohesive and collaborative understanding of that direction.

This Strategic Plan has been developed in consultation with the key stakeholders of the College as the community evolves with changes to the educational landscape in Queensland. Inspiring young women to be the difference reflects the ongoing journey for all connected with our College in 2022 – 2024.

The Brigidine College, Indooroopilly Board, is pleased to present the Strategic Plan for 2022 – 2024.

Robyn Killoran
Board Chair

OUR VALUES





OUR VALUES



JUSTICE: Making the needs of the vulnerable paramount



WONDER: Celebrating all that is good with joy and gratitude



COURAGE: Speaking and acting with integrity



COMPASSION: Walking with and having empathy for all



HOPE: Bringing a sense of purpose



HOSPITALITY: Welcoming all

BRIGIDINE COLLEGE MISSION STATEMENT

An inclusive community of faith and learning that challenges and inspires young women to be active voices of

Strength and Gentleness



A Kildare Ministries school in the Brigidine tradition

STRATEGIC OBJECTIVES

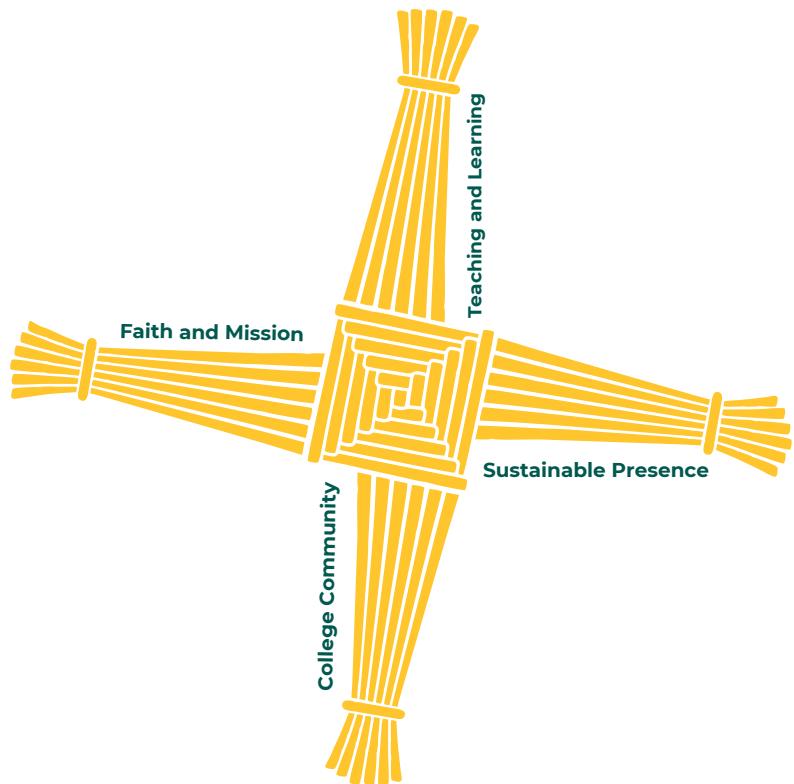
2022 – 2024



CATHOLIC IDENTITY AND SPIRITUALITY

Living the Brigidine tradition and Catholic Mission in a contemporary way

*This Vision is to be
achieved through active
engagement in our
Touchstones for Learning*



FAITH AND MISSION





THEOLOGY IN THE CONTEMPORARY WORLD

GOALS

- To explicitly engage in contemporary Brigidine Traditions
- To embed liturgical practices into the life of the College
- To embed Catholic Social Teachings across all learning areas and College practices
- To ensure Catholic Social Teachings are embedded in all Brigidine procedures and practices
- To actively engage in Kildare Ministries values across Brigidine College community

STRATEGIES

- Explicit engagement of values in key College events
 - Liturgies
 - Mission work
- Identify and review Catholic Social Teachings in learning programs in Years 7–10
- Develop a Reconciliation Action Plan (RAP)
- Complete the ***Care for Creation*** Project in Years 11–12
- Identify Brigidine values and practices to reflect our ***Living Justice Living Peace*** Charter

TEACHING AND LEARNING





EDUCATING THE WHOLE PERSON

GOALS

- To launch the Brigidine College growth and improvement agenda
- To develop Brigidine College Learning Excellence Programs
- To initiate Learning Hubs – for contemporary Teaching and Learning
- To develop the Brigidine College *Virtual Learning* platform
- To embed Brigidine College *Innovative Models of Teaching and Learning*
- To embed personalised approach to teaching pedagogy and student learning

STRATEGIES

- Complete National Schools Improvement Tool Review
- Launch Brigidine College Middle Years Hub
- Rewrite Learning Programs Middle Years Hub
- Develop Religion Meaning and Life Program – online
- Develop Excellence Programs – STEM, The Arts, Sport
- Review, enrich, engage in:
 - Professional Learning and Development plan for Teachers
 - Professional Learning Community
 - Growth and Development plan for School Officers

COLLEGE COMMUNITY





FORMATION AND WELLBEING

GOALS

- To launch Brigidine College growth and improvement agenda
- To enhance Brigidine College Formation – Excellence Programs
- To establish Brigidine College Leadership Framework
- To engage and seek ***Improvement in Consultative Agenda***
 - Staff and Student Agency
- To articulate and develop programs

STRATEGIES

- Initiate and develop a formation program of excellence
- Embrace *learning with care*
- Develop an explicit Leadership Framework
- Review Senior and Middle Leadership Team structures
- Review Formation Wellbeing Framework Charter and Consultative practices
- Engage Parent Support Groups to support inclusive practices
- Actively engage in Alumnae projects

SUSTAINABLE PRESENCE





SUSTAINABLE COMMUNITY INFRASTRUCTURE AND RESOURCING

GOALS

- To plan for future Brigidine College enrolment growth
- To embed sustainable accountability regarding economic growth and environmental impact
- Seek to expand business and community connections to enhance opportunities for students

STRATEGIES

- Complete feasibility study regarding enrolment outcomes
- Develop and enhance Marketing Strategy for increased enrolments
- Develop Excellence Programs
- Review 2017 Master Plan in 2022
- Review 10 Year Financial Plan
- Identify and plan for carbon neutral outcomes by 2024
- Expand and develop business connections

