



POSITION DESCRIPTION

Position Title	Sports Coach
Employment Type	Casual
Classification	In accordance with Educational Services (Schools) General Staff Award 2010
Reports to	Director of Sport

OUR ORGANISATION

Based at Indooroopilly, we are the only Brigidine Year 7-12 Catholic girls' school in Queensland. Since 1929 we have been committed to providing a holistic education that creates authentic, compassionate and dependable women keen to make a difference in the world.

Brigidine College fosters a positive and supportive environment within the context of Christian values. While maintaining a commitment to excellence, we pride ourselves on promoting a safe and inclusive school community, cultivating a culture of continual improvement, and supporting staff to model wellbeing. Becoming a part of the Brigidine team means you are working with others who are passionate about learning and enjoy working in a strong, values driven culture.

Our Vision

Inspiring young women to be the difference.

Our Mission

We follow the example of Saint Brigid, a woman of vision and courage, who actively challenged the social, political and cultural structures of her time.

We commit ourselves to the education and empowerment of young women within the framework and challenge of Catholic philosophy.

Our Values

In living our vision we will:

- *Be faithful to our relationship with God in Jesus Christ.*
- *Engender a love of learning, hope and a sense of purpose.*
- *Celebrate the uniqueness of each person in our community through justice and service.*
- *Welcome all people in the Brigidine tradition of 'strength and gentleness'.*

POSITION OVERVIEW

To coordinate and deliver high quality coaching in their selected sport to assist students to realise their potential.

KEY ROLE ACCOUNTABILITIES

- Be a positive role model and encourage participation that focuses on team spirit and cultivates a cohesive, enthusiastic team.
- Organise and lead training sessions for the assigned team.
- Design, improve and implement coaching programs as discussed with the Director of Sport.
- Attend all training sessions and games for the assigned team.
- Ensure all equipment associated with the coaching program is correctly set up, maintained and stored appropriately on completion of the coaching program.
- Provide appropriate mentoring, support and guidance to other coaches, players and student volunteers.
- Ensure all activities on training and game days are as safe as possible for anyone who participates. To meet your duty of care:
 - complete checks prior to the sport activity to identify and remove hazards from the environment in which the activity is taking place;
 - ensure participants know and understand the rules of the game and wear appropriate protective clothing/equipment;
 - supervise students as they undertake the sport activity; and
 - ensure access to first aid facilities and means by which to contact emergency services to respond to any injury.
- Perform any other duties identified and at the discretion of the Director of Sport.

OTHER KEY ACCOUNTABILITIES

Student Protection

- Student protection is everyone's responsibility. At Brigidine College all persons undertaking work for or on behalf of the College, have a shared responsibility for contributing to the safety and protection of children. All persons are required to be familiar with the content of our Student Protection documents, including but not limited to Policies, Procedures, Codes of Conduct and Guidelines and their legal obligations with respect to the reporting of child abuse. It is each individual's responsibility to be aware of key risk indicators of child abuse, to be observant, and to raise any concerns they may have relating to child abuse. All individuals are required to fully participate in and understand the content of any training provided.

Risk Management

- Risk Management is the responsibility of all persons undertaking work for or on behalf of the College. Workers must comply with the risk management roles and responsibilities associated with their position and adhere to Brigidine College's Risk Management Procedures.

POSITION DESCRIPTION

Workplace, Health and Safety

- Activity participate in the promotion of a safe and healthy workplace by performing all tasks in accordance with safety instructions, adhering to responsibilities as outlined in the Workplace Health & Safety Policies, and proactively identifying and reporting all hazards, incidents and injuries to managers.

Shared Behaviours

- Be committed to the goals, ethos and Mission of the College as a Catholic School in the Brigidine tradition.
- Display a high level of professional competency and ensure that behaviour and personal presentation reflect the College's values and professional expectations.
- Have an awareness of and support for the policies, procedures and practices of Brigidine College Indooroopilly.
- Maintain a high degree of confidentiality in all work-related matters and compliance with organisational policies and procedures.

Other Duties

- Perform any other duties associated with Brigidine College objectives as reasonably directed by the Principal.

KEY SELECTION CRITERIA

Essential:

- A valid Queensland Working with Children Check Positive Paid Employee Notice
- In-depth knowledge and experience of the relevant sport
- Excellent communication skills with students, coaching staff and parents
- Ability to show initiative and to work independently
- Ability to manage a group of participants effectively
- Engage in reflective practice and a culture to always develop and improve
- Punctual and reliable

Desirable:

- First Aid/CPR qualifications
- Relevant coaching qualifications
- Prior experience working with students

HOURS OF DUTY

- Working days and hours will vary depending on the assigned team and sport as directed by the Director of Sport.